Anjana Dayal de Prewitt

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Global Humanitarian Consultant | Strategic Advisor | Leadership Development & Facilitation

Global humanitarian consultant and strategic advisor with more than 25 years of experience translating global strategy into locally grounded action across 30+ countries. Provides consulting services in organizational strategy, business planning, leadership development, facilitation, resource mobilization, community engagement, and psychosocial support. Proven track record in multi-million-dollar program leadership, cross-sector collaboration, and the design of equitable and inclusive initiatives. An engaging public speaker and moderator known for combining creativity, cultural awareness, and critical thinking to influence humanitarian policy and practice. Published author, experienced master trainer, and certified practitioner in inclusive leadership, with a professional diploma in humanitarian diplomacy. Multilingual in English, Hindi, Spanish, and Urdu.

Core Competencies

 Strategic consulting, organizational development, business planning, and resource mobilization.
 Leadership-development, program design, global facilitation, coaching, and capacity strengthening.
 Skilled at navigating ambiguity and identifying strategic inflection points that shape policy and practice.
 Adept at engaging policymakers, academic partners, media, philanthropic leaders, and diverse global stakeholders.

Professional Experience

Founder & Principal Consultant *October 2025 – Present*

Dayal Prewitt Consulting, Washington, DC

Provide strategic consulting, leadership development, facilitation, and organizational-strengthening services to humanitarian, peacebuilding, and mission-driven organizations.

- **Enabled resource mobilization** by developing a comprehensive business plan and fundraising framework for global women's organization contributing to the organization raising $60,000 in less than one year.
- **Designed a global Women's Leadership Strengthening Series** and facilitated sessions for participants from around the world on values-based leadership, self-awareness, collaboration, and action planning.
- **Developed and** led interactive sessions on self-care, inner peace, resilience, and leadership well-being for organizations such as the American Red Cross and Euphrates Institute.
- **Moderated international panel discussions** for International Women's Day and the World Expo in Osaka, Japan, and upcoming humanitarian conference session in Africa.
- **Advised nonprofit and humanitarian leaders** on organizational strategy, program development, stakeholder engagement, sustainable growth, and equitable mission advancement.
- **Design and deliver training on the Fundamental Principles of the International Red Cross and Red Crescent Movement** for local, national, and global stakeholders, strengthening values-based leadership and principled humanitarian action.

Director, DEI Consultation *December 2021 – September 2025*

American Red Cross, Washington, DC

Led a high-performing team driving global DEI strategy and partnerships, embedding equity into core operations and mission delivery. Served as senior advisor to executive leadership, aligning DEI goals with organizational priorities across departments including Fundraising, Disaster Services, HR, and Finance.

- **Transformed organizational DEI strategy** through a comprehensive Environmental Scan involving 100+ staff, uncovering systemic gaps and informing targeted interventions.
- **Advanced LGBTQ+ inclusion** by standardizing gender self-identification options across HR and Volunteer systems, enabling authentic representation and data-driven equity efforts.

- **Boosted team performance** through custom-designed workshops that enhanced cohesion and productivity across cross-functional units.
- **Institutionalized DEI consultation** via a scalable framework that integrated continuous feedback and strategic evaluation, aligning with enterprise-wide goals.
- **Strengthened external impact** by managing strategic DEI partnerships, expanding reach to marginalized communities and enhancing mission effectiveness.
- **Diversified donor base** as Steering Committee Member for Women in Philanthropy, driving inclusive fundraising strategies.
- **Recognized for thought leadership** through appointments to the GLOW Red Coordination Group, Senior Fellowship at The King Center, and U.S. Delegation to Sasakawa USA — amplifying influence in policy and global equity discourse.

Senior Fellow *December 2023 – October 2024*

The Martin Luther King, Jr. Center for Nonviolent Social Change (The King Center), Atlanta, GA

Selected for a prestigious fellowship advancing scholarship on Dr. King's philosophy and its relevance to modern social justice movements.

- **Produced thought leadership** through blogs and peer-reviewed articles applying Dr. King's principles to contemporary equity challenges.
- **Elevated global awareness** by authoring a widely circulated article on gender-based violence in Manipur, India, spotlighting underreported human rights issues.
- **Strengthened intellectual discourse** by engaging with scholars and practitioners to integrate nonviolence and peacebuilding into professional and personal spheres.

Director, Community Engagement *June 2019 – December 2021*

American Red Cross, Washington, DC

Led national strategies to deepen community engagement and strengthen trust with vulnerable populations. Built cross-sector partnerships and embedded inclusive practices into disaster response and recovery operations.

- **Scaled inclusive training nationwide**, reaching over 700 participants through 22 sessions on cultural competency, community accountability, and Red Cross principles.
- **Surpassed engagement goals** for the Latino Initiative by 33%, conducting 16 orientation sessions that improved access and trust in underserved communities.
- **Forged strategic alliances** with NGOs and diplomatic missions, enhancing Latino representation and participation in disaster services.
- **Co-developed international training curriculum** in partnership with ICRC and IFRC, delivering a 3-hour workshop on Red Cross Fundamental Principles.
- **Integrated training into core operations**, achieving a 90% completion rate for mission targets and institutionalizing inclusive practices across departments.

Associate Director, Psychosocial Support and Child Protection *June 2016 – June 2019*

Save the Children US, Washington, DC

Led national strategy to strengthen psychosocial support and child protection services, enhancing the organization's reach and effectiveness for vulnerable children. Oversaw multi-country initiatives and cross-functional teams to deliver high-impact programming.

- **Directed international sub-grant implementation**, supporting local partners in the US, Canada, and Spain to expand child protection services.
- **Optimized resource utilization** through strategic budget planning, ensuring maximum impact of psychosocial support programs.
- **Secured major funding**, including a $750K grant from the State of California, by collaborating with fundraising teams and engaging federal, state, and private donors.
- **Enhanced program accountability** by co-designing and implementing a robust monitoring, evaluation, and learning system that improved operational effectiveness and impact measurement.
- **Built sector-wide capacity**, leading training initiatives that significantly improved the quality and reach of psychosocial support and child protection before, during and after crises.

Senior Advisor, Gender and Community Mobilization *September 2013 – May 2016*

American Red Cross, Washington, DC

Championed inclusive community mobilization strategies across international programs, embedding gender and diversity principles into global humanitarian operations. Led strategic assessments and capacity-building initiatives to strengthen local engagement and program effectiveness.

- **Institutionalized inclusivity** by developing a global gender and diversity strategy, enhancing representation and equity across international programs.
- **Identified strategic gaps** through an organizational knowledge audit, informing improvements in community mobilization practices and policy alignment.
- **Built local capacity** by designing and delivering participatory workshops in Jamaica, Namibia, Haiti, and the Philippines — equipping stakeholders with tools for effective community assessments and engagement.
- **Informed conflict-sensitive programming** through qualitative research and conflict analysis in Ukraine, guiding humanitarian response strategies with evidence-based insights.

Previous Positions *2002-2013*

American Red Cross and International Committee of Red Cross

- Federal Liaison Officer, FEMA Special Representative - Caribbean Area Division, Country Manager - Psychosocial Support

Education & Professional Development

Master's Degree, Sustainable Peace in the Contemporary World — University for Peace, UN Mandated (2018)
Diploma, Global Leadership — UPEACE, Center for Executive Education (2026)
Diploma, Humanitarian Diplomacy — DIPLO Foundation, Geneva (2013)
Bachelor of Arts in Psychology and Economics — Isabella Thoburn College – India (1996)

Certifications:

Nonviolence365, Peace Leadership, Inclusive Leadership, Project Management, & Crucial Conversations

Selected Publications

- Dayal de Prewitt, Anjana (Submitted 2024). An overview of the violence in Manipur, India, and its implications for peace and enhancement of civil rights. The King Center for Nonviolent Social Change.
- Dayal De Prewitt, Anjana and Richards, Tony Jose (2019) "Social and Emotional Support for Children and their Caregivers Post-Disasters," Journal of Family Strengths. 19 (1) Available at: https://digitalcommons.library.tmc.edu/jfs/vol19/iss1/12.
- Dayal de Prewitt A. (2015). Role of Women and Religion in Peacebuilding and Trauma Healing (Book Chapter), in Hayward S. and Marshalls K. eds. *Women, Religion and Trauma Healing: A Case in India*, Women, Religion and Peacebuilding: Illuminating the Unseen United States Institute of Peace Press, 267-282.
- Prewitt Diaz, J.O. and Dayal, A. (2008). *Words to Action: Pictorial contextualization of IASC guidelines*. Intervention: International Journal of Mental Health, Psychosocial Work and Counseling in Areas of Armed Conflict 6 (3&4)).

Selected Speaking Engagements

- Moderator (forthcoming) – Frontline Majority Leadership in Humanitarian Action. Humanitarian Conference, Africa. August 2026.
- Moderator – Rights. Justice. Action. For ALL Women and Girls. International Women's Day Global Panel. April 2026.
- Moderator – From Diversity to Inclusion: Changing the Organizational Culture. World Expo, Osaka, Japan. September 2025.
- Keynote Speaker - Distinguished Woman Warrior Award Luncheon, American Red Cross, Washington DC, USA. March 2025
- Moderator – International Humanitarian Law over History. Tiffany Circle International Forum, Geneva, Switzerland. October 2024

Affiliations

- American Red Cross Northern Virginia Chapter, Board Member
- The Euphrates Institute, Managing Board Member
- The King Center for Nonviolent Social Change, Senior Fellow 2023-2024
- GLOW Red, Secretariat Member

Honors & Awards

Meritorious Service Award – American Red Cross
Service Medal – Government of Puerto Rico
President's Award – Save the Children
Innovation Award, International Services, American Red Cross